

**McDonough District Hospital  
Board of Directors Meeting  
November 18, 2024**

The Board of Directors of McDonough District Hospital (MDH) met on Monday, November 18, 2024 at 5:30 p.m. in the Third Floor Board Room. The meeting was called to order by Jere Greuel, Chairperson, MDH Board of Directors. Roll call was taken and the following board members were present: Andy Baker, Scott Clauson, Dr. Curt Farr, Jere Greuel, Kathleen Neumann, Dan O'Neill, JoEllen Pensinger, and Carol Steward. David Garner monitored the meeting by remote connection but did not participate in any discussions or votes.

Also present: Bill Murdock, President/CEO  
Dr. Mary Kathleen Lockard, Medical Staff President  
Sherri Hitchcock, VP / CFO  
Bill Corbin, VP / CHRO  
Adrian MacGregor, VP of Clinical and Support Services  
Pat Osterman, VP of Business Strategy  
Gloria Bamforth, VP MDH Medical Group  
Courtney McCredie, VP / CNO  
Travis Rath, Director of Digital Strategy  
Phyllis McLouth, Director of Rehabilitation Services  
Kim Thorman, Executive Administrative Assistant  
Nicole Dzuiba, Director of Community Pharmacy

AJ Rocca from Community News Brief was also in attendance.

**Public Comment**

There was none at this time.

**Board of Director's Education Session**

Bill Murdock introduced Travis Rath, Director of Digital Strategy, and Phyllis McLouth, Director of Rehabilitation Services.

Travis shared about his background in healthcare and his desire to build a bridge between healthcare and IT. He presented an abbreviated version of the MDH Cybersecurity strategy and shared facts and data regarding cyber-attacks including the estimated cost of an average breach. Additionally, Travis shared proactive/reactive efforts to prevent cyber-attacks. Travis took questions from the board about staff training, education, and staffing requirements. He shared that the admin team is very engaged with the digital strategy.

Phyllis shared her background and the number of years she has been at MDH. She shared about the many locations of MDH rehabilitation services within the community and into the Bushnell and Monmouth areas. She shared the departmental staffing needs, and the methods taken to maximize appointment scheduling. Staff specialties include lymphedema, vestibular rehab, concussion rehab, dry needling (self-pay services), Tempomandibular joint dysfunction, and women's health services such as pelvic floor therapy. Phyllis noted that the dept success relies on every hospital department, and took questions from the board regarding drug testing, and no-shows.

Phyllis and Travis left the meeting at 6:05pm

**Review and Request Approval of Board Meeting Minutes from October 21, 2024 along with Executive Session Minutes from October 21, 2024**

Minutes of the MDH Board meetings and executive session minutes from October 21, 2024 were reviewed.

**A motion was made by Dr. Curt Farr and seconded by Carol Steward to approve the October 21<sup>st</sup>, 2024 board meeting minutes along with the October 21<sup>st</sup>, 2024 executive session minutes. Motion carried.**

### **Medical Staff Report**

Dr. Lockard shared the Medical Staff office applications for initial appointments for Brett McGowan, MD, and Nance Emelife, MD, VRAD applications for reappointments for Deborah Conway, MD, and Howard Molitch, MD, and the Cardiology Privilege clarifications for Ernerio Alboliras, MD, Madhu Dukkupati, MD, Mansura Ghani, MD, R. Mark Grady, MD, Ty Hasselman, MD, Fahad Iqbal, MD, Richard Katholi, MD, and John Yang, MD.

**A motion was made by Dr. Farr and seconded by Andy Baker, to approve the applications for initial appointments, the VRAD applications for reappointments, and the Cardiology Privilege Clarification. Motion carried.**

### **Administrative Standing Reports/Updates**

Bill Murdock, President/Chief Executive Officer – Shared the Festival Gala information. The status of Dr. Segura, and Dr. Waters. Foundation board meeting on Wednesday, Nov 20 and invited the Board to attend and help serve the Employee Christmas meal on 12/12. He shared a new meeting format that Ops Council will implement once a month, and that he was traveling to meet the new CEO of the Mason District Hospital, in Havana. Board meeting start times were discussed with the consensus to continue as scheduled but forgo the meals. Bill gave a reminder of the AHA Rural Health Conference in San Antonio in February, and the date for an upcoming IHA webinar on Board Governance.

Sherry Hitchcock, CFO

Sherry reported that the audit results were supposed to be finished in late October but it has now been pushed back to December due to staffing issues with RSM. She also gave the board an update on the meetings taking place with the IRS regarding the audit of the Employee Retention Credit.

Adrian MacGregor, VP Clinical & Support Services

Shared an update on the Strategic Planning Sessions that take place quarterly at Spoon River College. Shared that we are working on an updated version of our Mission, Vision, and Values, and Five Pillars. Will be updating and presenting the drafts for these to the board for approval at the December board meeting. Shared that the senior leadership team keeps a 90-day rolling log of management action items, and the status of each item is reported out on by each VP at Strategic Planning meetings for tracking purposes.

### **Committee Standing Reports**

#### **Finance Committee**

No report at this time.

#### **Employee Relations Committee**

Carol Steward reported that she will be bringing the committee together again to review the data that has been collected from the anonymous employee suggestions box to look for patterns, and to evaluate the system. Bill Corbin shared that they are brought to Ops Council weekly where the comments, complaints, and suggestions are discussed and decided upon and then are reported in the Ops Council Notes, which are sent to all MDH employees.

Administrative Committee

It was noted by Jere Greuel that the committee will be getting together for a future meeting.

New Business

None to Report

Old Business

None to Report

**At 6:31 p.m., a motion was made by Andy Baker, and seconded by Carol Steward, to go into executive session for the purposes of open meeting act exceptions: 5 ILCS 120/2(c)(1), 120/2(C)(2), 120/2(c)(3), and 120/2(c)11. A roll call vote was taken.**

	<u>Yea</u>	<u>Nay</u>
Baker	x	
Clauson	x	
Farr	x	
Greuel	x	
Neumann	x	
O'Neill	x	
Pensing	x	
Steward	x	

**Motion carried.**

At 6:47 p.m., the meeting returned to open session with the nine board members along with Jere Greuel, Scott Clauson, Dr. Curt Farr, Jere Greuel, Kathleen Neumann, Dan O'Neill, JoEllen Pensing, Carol Steward, Bill Murdock, and Kim Thorman

**At 6:48 p.m., with no further business to discuss, a motion was made by Scott Clauson and seconded by Dr. Farr to adjourn. Motion carried.**

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Scott Clauson, MDH Board Secretary/Treasurer