

**McDonough District Hospital  
Board of Directors Special Meeting  
May 20, 2024**

The Board of Directors of McDonough District Hospital (MDH) met on Monday, May 20th, 2024 at 5:30 p.m. in the Third Floor Board Room. The meeting was called to order by Jere Greuel, Chairman, MDH Board of Directors. Roll call was taken and the following board members were present: Scott Clauson, Dr. Curt Farr, Dave Garner, Jere Greuel, Kathleen Neumann, Dan O'Neill, and Carol Steward.

Excused: Andy Baker, and JoEllen Pensinger

Also present: Bill Murdock, Interim President/CEO  
Dr. Mary Kathleen Lockard, Medical Staff President  
Bill Corbin, VP Human Resources  
Adrian MacGregor, VP of Clinical and Support Services  
Pat Osterman, VP of Business Strategy  
Lindsay Douglas, Director of Provider and Physician Recruitment  
Stef Kendrick, Director of ER  
Kim Thorman, Executive Assistant

Members of the media included: Rich Egger

Guests included: Sheriff Nick Petitgout

Two members of the public were also in attendance

**Public Comment**

Drew Alexander, of Macomb, made comments to the MDH Board of Directors regarding the Emergency Department and care at McDonough District Hospital.

**Education Session with Department Directors**

Lindsay Douglas, Director of Provider and Physician Recruitment, shared a PowerPoint presentation with the MDH board, and took questions. She shared her responsibilities and the typical timeline for attracting and signing physicians and advanced providers. She shared the current searches she is working on and the process for determining the needs for full time MDH specialty physicians. Lindsay shared the challenges encountered such as the physician shortage, the competition with larger facilities, and the small pool of medical students who are choosing primary care.

Stef Kendrick, Director of Emergency Services shared a PowerPoint presentation with the MDH board, and took questions. She shared the ER statistics, including room/capacities, volumes per day/year, staffing, and process for handling the influx of patients. She explained staffing needs, the Emergency Medical Treatment & Labor Act, and the MDH Emergency Department IDPH designations, such as being Stroke Ready, an Emergency Department Approved for Pediatrics, and a SANE Full Treatment Facility.

At 6:16 pm, Lindsay Douglas, Stef Kendrick, and Officer Nick Petitgout left the meeting.

**Review and Request Approval of Board Meeting Minutes from April 15<sup>th</sup>, 2024, and May 16<sup>th</sup>, 2024**

Minutes of the MDH Board meetings and executive session minutes from April 15th, 2024 and MDH Special Board Meeting minutes from May 16<sup>th</sup>, 2024 were reviewed.

**A motion was made by Dr. Farr and seconded by Carol Steward, to approve the April 15<sup>th</sup>, 2024, and May 16<sup>th</sup>, 2024 Special Board Meeting Minutes. Motion carried.**

**Review and Request Approval of the Board Meeting Executive Session Minutes from April 15<sup>th</sup>, 2024**

**A motion was made by Dan O'Neill and seconded by Scott Clauson to approve the April 15<sup>th</sup>, 2024 executive session minutes. Motion carried.**

### **Medical Staff Report**

Dr. Lockard reviewed the medical staff appointments and reappointments, and the request for an increase in clinical privileges for a medical provider.

**A motion was made by Dr. Farr and seconded by Dave Garner to approve the applications for appointments and reappointments and the increase in clinical privileges. Motion carried.**

The MDH Board of Director subcommittee report was reviewed, and no action was required.

### **Administrative Standing Reports/Updates**

Bill Murdock, Interim President/Chief Executive Officer

Bill shared the option of moving reports and packets to an electronic format and providing the board members with iPads, additionally, he reminded the board that the new CNO will begin on June 10th.

Bill Corbin passed out the employee engagement spotlight reports, and action plan for the MDH board's review. Adrian MacGregor reported on the status of the new CT scanner.

### **Committee Standing Reports**

#### **Finance Committee**

**Review and request approval of the May 16, 2024 Finance Committee Minutes and Executive Session minutes.**

The May 16, 2024 Finance Committee Meeting minutes and executive session minutes were reviewed.

**A motion was made by Dan O'Neill, and seconded by Dr. Farr, to approve the May 16, 2024 Finance Committee minutes and executive session minutes. Motion carried.**

**Review and request approval of the MDH Fiscal Year 2025 Annual Budget.**

Due to additional information needed, the MDH Board of Directors decided to postpone the vote on the Fiscal Year 2025 Annual Budget.

At 6:37 pm Drew Alexander left the meeting.

**Review and request approval of the Addendum and Contract for hiring Bill Murdock as CEO.**

The contract and addendum were distributed for review.

**At 6:40 p.m., a motion was made by, Dan O'Neill, and seconded by Carol Steward, to go into Executive Session for the purposes of open meeting act exception: 5 ILCS 120/(c)(1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity and executive session for the purposes of Open Meetings Act exception 17 (5 ILCS §120/2(c)(17)). The recruitment, credentialing, discipline or formal peer review of physicians or other health care professionals for a hospital, or other institution providing medical care, that is operated by the public body. 5 ILCS120/2(c)(11) litigation, when an action against, affecting, or on behalf of the particular body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. A roll call vote was taken.**

	<u>Yea</u>	<u>Nay</u>
Clauson	x	
Farr	x	
Garner	x	
Greuel	x	
Neumann	x	
O'Neill	x	
Steward	x	

**Motion carried.**

At 7:04 p.m., the meeting returned to open session with Jere Greuel, Scott Clauson, Dr. Curt Farr, Dave Garner, Kathleen Neumann, Dan O'Neill, and Carol Steward present, along with Dr. Mary Kathleen Lockard, Bill Murdock, Kim Thorman, Pat Osterman, and Rich Egger attending.

**A motion was made by Scott Clauson and seconded by Dave Garner, to approve the hiring of Bill Murdock according to the terms of the contract. A roll call vote was taken.**

	<u>Yea</u>	<u>Nay</u>
Clauson	x	
Farr	x	
Garner	x	
Greuel	x	
Neumann	x	
O'Neill	x	
Steward	x	

**Motion carried.**

**A motion was made by Scott Clauson and seconded by Dave Garner to approve the addendum contract for Bill Murdock as CEO. A roll call vote was taken.**

	<u>Yea</u>	<u>Nay</u>
Clauson	x	
Farr	x	
Garner	x	
Greuel	x	
Neumann	x	
O'Neill	x	
Steward	x	

**Motion carried.**

Employee Relations

**Review and request approval of the employee complaint flow diagram.**

The employee complaint flowchart was reviewed, and the process was explained.

**A motion was made by Dan O'Neill, and seconded by Dave Garner to approve the employee complaint flow diagram and the disciplinary action flow chart. Motion carried.**

Administrative Committee

The Administrative Committee meeting minutes, and executive session minutes from April 18, 2024, and May 9, 2024, were reviewed.

**A motion was made by Dr. Farr, and seconded by Scott Clauson, to approve the April 18, 2024 and May 9, 2024 Administrative Committee and executive session minutes. Motion carried**

**At 7:20 p.m., with no further business to discuss, a motion was made by Scott Clauson, and seconded by Dan O'Neill, to adjourn. Motion carried.**

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Scott Clauson, MDH Board Secretary/Treasurer