McDonough District Hospital Board of Directors Special Meeting March 11, 2024

The Board of Directors of McDonough District Hospital (MDH) met on Tuesday, March 11, 2024 at 5:30 p.m. in the Third Floor Board Room. The meeting was called to order by Jere Greuel, Chairman, MDH Board of Directors. Roll call was taken and the following board members were present: Scott Clauson, Dr. Curt Farr, David Garner, Jere Greuel, Kathleen Neumann, JoEllen Pensinger, and Carol Steward.

Excused: Andy Baker, and Dan O'Neill

Also present: Bill Murdock, Interim President/CEO

Sherri Hitchcock, Interim CFO Bill Corbin, VP Human Resources

Adrian MacGregor, VP Clinical Support Services

Gloria Bamforth, VP Medical Group Milton Griffin, Director of Radiology Kim Thorman, Executive Assistant Ronda Baker, Executive Assistant

Members of the media included: Lynne Campbell.

Review and Request Approval of Special Board Meeting Minutes from February 20, 2024

Minutes of the MDH Board meetings and executive session minutes from February 20, 2024 were reviewed.

A motion was made by Dr. Farr and seconded by Dave Garner to approve the February 20, 2024 Special Board meeting minutes. Motion carried.

A motion was made by Dr. Farr and seconded by Dave Garner to approve the executive session minutes from February 20, 2024. Motion carried.

Public Comment

Milton Griffin, MDH Director of Radiology, addressed the board stating that he has worked at MDH for 5½ years and has had the pleasure of working with Bill for the majority of that time. He expressed that this medical center needs to heal from the recent events, and that Bill is the best medicine for this organization. He urged the board to put Bill into the permanent CEO position as soon as possible. The board thanked Milton for his comments.

As 5:33 p.m. Milton left the meeting.

Review and recommend approval of the MidAmerica Banking Resolution

Due to changes in leadership, a banking resolution is required to update signatures on all bank accounts. These documents were reviewed by the group.

A motion was made by Dr. Farr and seconded by Kathy Neumann to approve the MidAmerica Banking Resolution. Motion carried.

Jere thanked everyone for their concern and prayers regarding his recent medical episode, and reported he is in good health. He thanked the board for their commitment to the work they have done the past few months and noted it is his intent to take proactive steps to avoid the missteps of the past and therefore is recommending the following committees.

Review and recommend approval of the Administrative Committee

According to the guidelines of the MDH Bylaws Article VIII Section 3, Jere would like to appoint an Administrative committee to begin a CEO/CFO search. It will consist of 3 MDH Board Members, Dan O'Neill, Curt Farr, JoEllen

Pensinger, and the Medical Staff President, Dr. Lockard. Jere has tasks assigned to the committee and noted that when the committee meets as a whole, these meetings will be subject to the Open Meetings Act, and all personnel discussions will be held in executive session.

A motion was made by Carol Steward and seconded by Dave Garner to form the Administrative Committee. Motion carried.

Review and recommend approval of the Employee Relations Committee

Jere Greuel brought before the MDH Board the request to assemble an Employee Relations Committee. According to the MDH Bylaws, Article VIII Section 4, this will be a special committee consisting of 2 MDH Board Members, Carol Steward and Kathy Neumann, with Andy Baker serving as an alternate if neither Carol nor Kathy are available to meet, and 4 MDH Employees – Bill Corbin, Brittany Doll, Jolyn Utter, and Emily Alden.

A motion was made by Scott Clauson and seconded by Curt Farr to form the Employee Relations Committee. Motion carried.

Review and recommend approval to appoint David Garner to the Finance Committee.

Jere Greuel recommended that David Garner be appointed to the Finance Committee to replace former board member Dr. Rick Iverson.

A motion was made by Dr. Farr and seconded by Carol Steward to appoint David Garner to the Finance Committee. Motion carried.

At. 5:41 p.m., with no further business to discuss, a motion was made by Scott Clauson and seconded by JoEllen Pensinger to adjourn. Motion carried.

Scott Clauson, MDH Board Secretary/Treasurer