

**McDonough District Hospital  
Board of Directors Meeting  
January 20, 2025**

The Board of Directors of McDonough District Hospital (MDH) met on Monday, January 20, 2025 at 5:30 p.m. in the Third Floor Board Room. The meeting was called to order by Jere Greuel, Chairman, MDH Board of Directors. Roll call was taken and the following Board members were present: Dr. Curt Farr, Dave Garner, Jere Greuel, Dan O'Neill, JoEllen Pensinger, Ryan Riggins, and Carol Steward.

Excused: Kathy Neumann

Also present: Bill Murdock, President/CEO  
Sherri Hitchcock, VP/CFO  
Wanda Foster, Interim CNO  
Bill Corbin, VP Chief Human Resources Officer  
Adrian MacGregor, VP Clinical & Support Services  
Gloria Bamforth, VP MDH Medical Group  
Dr Mary Kathleen Lockard, Medical Staff President  
Kim Thorman, Executive Assistant  
Nicole Dzuiba, Director of Community Pharmacy

Member from the press: AJ Rocca from the Community News Brief

Andy Baker arrived at the meeting at 5:31 pm.

Jere Greuel introduced and welcomed Ryan Riggins to the MDH Board of Directors. Ryan gave a brief bio about himself and his family and is looking forward to serving. Jere also welcomed Nicole Dzuiba from the Community Pharmacy and AJ Rocca from the Community News Brief.

**Public Comment**

There were no public comments at this time

**Board Member Education**

In Pat Osterman's absence, Bill Murdock provided the Corporate Compliance update. He shared the next MDH meeting date, noted Pat's completion of four compliance-related webinars, and confirmed there are no current compliance issues. Bill also shared about the addition of a staff portal on the intranet for reporting compliance or safety concerns.

Bill Murdock shared that each month he will address a question from his evaluation for a roundtable discussion. This month's question was, "What steps are we taking to recruit and retain qualified healthcare professionals in our rural setting?" He explained the hospital's focus on community needs and vacancies, recruitment through LinkedIn and firms, and provided updates on active candidates and interview stages. He invited the board to participate in in-person interviews. Dr. Lockard highlighted efforts to work with med students during clinical rotations, encouraging them to stay, and emphasized the importance of word-of-mouth in attracting physicians, particularly those with local ties or connections.

**Consent Agenda**

Minutes of the MDH Board meetings and executive session minutes from December 16, 2024, were reviewed.

**A motion was made by Dr, Curt Farr and seconded by Dan O'Neill to approve MDH Board of Director minutes and Executive Session Minutes from December 16, 2024. Motion carried.**

**Medical Staff Reports / Updates**

Dr. Lockard, President Medical Staff

Dr. Lockard shared the med staff report and the Board of Directors reviewed the applications for initial appointments and VRAD applications for reappointments.

**A motion was made by Dave Garner and seconded by Carol Steward to approve the applications for initial appointments for Mohammed Azeemuddin, FNP, Robert Brewer, MD, Omar El-sheikh, MD, Edward Leon, MD, and Ahmed Shalabi, MD; and VRAD applications for reappointment from Donn Beeson, MD, and Joan Tomanek, MD. Motion carried.**

### **Administrative Standing Reports / Updates**

Bill Murdock, President/CEO, provided updates and acknowledgments, including thanking Scott Clauson for his service and welcoming Wanda Foster as interim CNO. He highlighted recent events such as open houses and a ribbon-cutting, noted HSHS's purchase of Oncology and Radiology properties, and shared collaboration discussions with rural hospital leaders. Upcoming activities include MDH Townhall meetings to discuss Mission, Vision, Values, and 5 Pillars. He also informed the board of Andy's resignation, effective May 2025.

Sherri Hitchcock, VP/CFO, provided updates on digital strategy, revenue cycle projects, and financial initiatives. Key highlights included infrastructure and security upgrades, progress on EMR projects, and a GPO transition planned by April. Revenue cycle efforts focus on improving claims processes, reviewing policies, and ensuring pricing transparency. Financial updates included upcoming audit drafts and the initiation of AHA grant writing services in February.

Wanda Foster, Interim Chief Nursing Officer, shared the following nursing achievements and current/upcoming nursing updates. The OB team achieved IDPH Level 2 redesignation, receiving praise for maternal sepsis simulation drills, collaboration with the IL Perinatal Quality Collaborative, and outreach with the Amish community. IDPH suggested assisting OSF in developing maternal sepsis simulations. Acute care and ICU are experiencing high census due to increased cold and flu cases. Six students are enrolled in the CNA program, with clinicals starting in March and plans to hold future classes. Vizient will conduct a 3-day mock Joint Commission Survey onsite.

Bill Corbin, Vice President/Chief Human Resources Officer – Updates included changes to insurance providers, benefit adjustments, and increased participation in high-deductible health plans. The PROS report highlighted employee engagement initiatives and community contributions. Employee and physician engagement surveys are transitioning to a new platform. Excitement was noted around the upcoming HH/Hospice building move and related preparations.

Adrian MacGregor, VP of Support & Clinical Support Services, provided updates on utilizing vacant spaces on campus. Plans and discussions are underway regarding moving the 911 call center to the HSB2 basement, with details forthcoming. Discussions are also underway regarding the VA's interest in leasing space as well. The board questioned the types of modifications necessary to allow the community pharmacy space in the basement to be useful. Additional updates included relocating visiting physicians from the Medical Arts building to the 2nd floor of HSB1.

Gloria Bamforth, VP of MDH Medical Group, reported that Dr. Waters and Dr. Segura are doing well, with Dr. Waters seeing full patient days and Dr. Segura, a bilingual provider, is accepting new patients. A sustainability group has been established to promote eco-friendly practices, such as reducing energy use. Collaboration between billing, coding, and physicians is ongoing to ensure accuracy and proper reimbursement. Dr. Lockard emphasized the complexities of coding and payment processes.

Pat Osterman, VP Business Strategy- In Pat's absence, Bill Murdock provided updates on marketing initiatives, including digital campaigns, radio interviews, and upcoming TV commercials for key services. MDH sponsored holiday tournament halftime events and Pat is heading up the project for a website overhaul, targeting a late May launch. Biometric screenings for schools are wrapping up, and appreciation was expressed for support at ribbon cuttings. Pat also attended the ICAHN conference last year.

**Committee Standing Reports**

**Finance Committee Report**

The group reviewed the Finance Committee meeting minutes of January 16, 2025.

**A motion was made by Dan O’Neill and seconded by JoEllen Pensinger to approve the Finance Committee meeting minutes of January 16, 2025. Motion carried.**

**Employee Relations Committee**

Carol Steward shared that the committee met prior to Christmas, and will be scheduling another meeting in a month or so.

**Administrative Committee Report**

Dan had no news to report although complimented Carol for her work on the Employee Relations Committee. Bill Murdock noted that all employee suggestions and complaints go to Ops Council for review and are reported on in the notes which are emailed to employees.

**Old Business**

No old business at this time.

**New Business**

Jere shared a letter that he’s put together for Dick Durbin regarding Critical Access Status and distributed for the board member’s signatures.

**MDH Board of Directors Nominating Report - Election of MDH Board of Director Officers for Calendar Year 2025**

The group discussed the suggested slate of officers for 2025.

Jere Greuel, Chairman of the Board, asked for a consensus to table the nomination for Secretary/Treasurer, discuss an interim Secretary/Treasurer, and to move forward with the elections for Chairman and Vice Chairman, and all were in agreement.

The floor was open for nominations for interim Secretary/Treasurer, Chairman and Vice Chairman of the MDH Board of Directors. The group discussed the suggestion to appoint Dan O’Neill as interim Secretary/Treasurer and Vice Chairman of the MDH Board of Directors, and Jere Greuel as the Chairman of the MDH Board of Directors.

**A motion was made by Carol Steward, and seconded by Dr. Curt Farr, to appoint Dan O’Neill as interim Secretary/Treasurer of the MDH Board of Directors, appoint Jere Greuel as Chairman of the MDH Board of Directors, and Dan O’Neill as Vice Chairman of the MDH Board of Directors for the 2025 Calendar year.**

**A roll call vote was taken:**

	<u>Yea</u>	<u>Nay</u>	<u>Abstain</u>
Baker	x		
Farr	x		
Garner	x		
Greuel			x
Neumann	x		
O’Neill			x
Pensinger	x		
Riggins	x		
Steward	x		

**Motion carried.**

At 6:35 pm a motion was made by JoEllen Pensinger, and seconded by Carol Steward, to go into Executive Session for the purpose of open meeting act exception: 5 ILCS120/2(c)(1), 120/2(c)(2), 120/2(c)(3), and 120/2(c)(11)

A roll call vote was taken:

	<u>Yea</u>	<u>Nay</u>
Baker	x	
Farr	x	
Garner	x	
Greuel	x	
O'Neill	x	
Pensinger	x	
Riggins	x	
Steward	x	

**Motion carried.**

6:45 p.m., the meeting returned to regular session with 8 board members present, along with Bill Murdock, and Kim Thorman.

**At 6:45 p.m., with no further business to discuss, a motion was made by Curt Farr and seconded by Andy Baker to adjourn. Motion carried.**

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Scott Clauson  
Secretary/Treasurer MDH Board of Directors