

**McDonough District Hospital
Board of Directors Meeting
February 17, 2025**

The Board of Directors of McDonough District Hospital (MDH) met on Monday, February 17, 2025 at 5:30 p.m. in the Third Floor Board Room. The meeting was called to order by Jere Greuel, Chairman, MDH Board of Directors. Roll call was taken and the following Board members were present: Andy Baker, Dr. Curt Farr, Dave Garner, Jere Greuel, Kathy Neumann, JoEllen Pensinger, and Ryan Riggins.

Excused: Dan O'Neill

Also present: Bill Murdock, President/CEO
Sherri Hitchcock, VP/CFO
Bill Corbin, VP Chief Human Resources Officer
Adrian MacGregor, VP Clinical & Support Services
Gloria Bamforth, VP MDH Medical Group
Dr Mary Kathleen Lockard, Medical Staff President
Kory Nichols, EMS Coordinator
Nicole Dzuiba, Director of Community Pharmacy
Jordan Grant, Community Pharmacy - Pharmacist
Ronda Baker, Executive Assistant

Member from the press: AJ Rocca from the Community News Brief

Jere Greuel welcomed Nicole Dzuiba and Jordan Grant from the Community Pharmacy and AJ Rocca from the Community News Brief.

Public Comment

There were no public comments at this time.

Honor for Carol Steward – Bill Murdock read a commemoration for Carol Steward regarding her dedication to MDH and her impact on patients and staff.

Board Member Education

Kory Nichols, Emergency Medical Services (EMS) Coordinator, shared information to include, his background, MDH being a resource hospital for EMS, protocols, transporting services, state inspections, re-certifications, the number of EMS personnel in our system, licensures, being a county CPR instructor and being part of the code team, MDH being an Emergency Department Approved for Pediatrics (EDAP), various board memberships he's involved with, being a nationally registered EMS lead instructor, assistance he provides for volunteer rescue squads, volunteer force and Lifeguard's arrival times, providing education for Life Flight as needed, the need for additional volunteers for rescue squads, EMT class sizes, teaching Emergency Medical Response (EMR) classes, and the number of rescue squads in the area.

Pat Osterman shared information on corporate compliance to include, Emergency Medical Treatment & Active Labor Act (EMTLA), patient's rights posters, and social media education. This group can let Pat know if there are compliance topics they would like education on.

Bill Murdock shared that each month he will address a question from his evaluation for a roundtable discussion. This month's question was, "What strategies are we implementing to foster a positive and collaborative organizational culture?"

Items currently being worked on / implementing, Mission / Vision /Values, department director meeting focus, CEO and VP shadowing in MDH departments, suggestion boxes, an event committee, the employee

advocacy committee, sharing of Operations Council / department director notes hospital wide, administration rounding, and trying to foster a collaborative / positive environment.

Consent Agenda

Minutes of the MDH Board meetings and executive session minutes from January 20, 2025, were reviewed.

A motion was made by Dr. Farr and seconded by Dave Garner to approve MDH Board of Director minutes and Executive Session Minutes from January 20, 2025. Motion carried.

Medical Staff Reports / Updates

Dr. Lockard, President Medical Staff

Dr. Lockard shared the med staff report and the Board of Directors reviewed the applications for initial appointments to include Shereaf Walid, MD, Magued Khouzam, MD and Christopher Jones, MD. VRAD applications for reappointments included Teresa McQueen, MD and Richard Wilson, MD. Voluntary resignations were reviewed as well.

A motion was made by Dave Garner and seconded by Dr. Farr to approve the applications for initial appointments and VRAD applications for reappointments. Motion carried.

Administrative Standing Reports / Updates

Bill Murdock, President/CEO, provided updates to include, Stefany Kendrick accepting the Quality Director position, Kaitlyn Damewood being named the Interim ER Director, participation in the committee reviewing the feasibility of the sports complex for Macomb, the MDH front lobby refresh, a part-time volunteer coordinator position, and CNO candidates.

Adrian MacGregor, VP Clinical & Support Services shared information on the Rural Hospital Closure Relief Act, the bipartisan support regarding the Act, and the possibility of reaching out to additional supporters for this Act.

Sherri Hitchcock, VP/CFO, shared information to include, RSM auditing firm representatives presenting the 2024 audit at Finance Committee, Employee Retention Credit (ERC) updates, ERC funding, and the margin improvement project.

Committee Standing Reports

Finance Committee Report

No report at this time.

Employee Relations Committee

Bill Corbin, VP / CHRO discussed the review of employee suggestions.

Administrative Committee Report

No report at this time.

Old Business

No old business at this time.

New Business

MDH Board of Directors Nominating Report – Ryan Riggins for Secretary / Treasurer, for calendar year 2025 and there were no nominations from the floor.

A motion was made by Dr. Farr and seconded by Dave Garner to appoint Ryan Riggins as Secretary/Treasurer of the MDH Board of Directors. A roll call vote was taken:

	<u>Yea</u>	<u>Nay</u>	<u>Abstain</u>
Baker	x		

Farr	x	
Garner	x	
Greuel	x	
Neumann	x	
Pensing	x	
Riggins		x

Motion carried.

Jere Greuel named the MDH Board of Director Finance Committee members, Dave Garner, Kathy Neumann, Dan O'Neill, Ryan Riggins as Secretary / Treasurer and Jere also appointed Dr. Tim Biagini to the MDH Finance Committee at the recommendation of Dr. Lockard, Medical Staff President. All will have voting rights. Jere also appointed Kathy Neumann to the MDH Foundation Board.

At 6:10 pm, a motion was made by Dave Garner and seconded by Dr. Farr to go into executive session for the purpose of open meeting act exception: 5 ILCS120/2(c)(1), 120/2(c)(2), 120/2(c)(3), and 120/2(c)(11). A roll call vote was taken:

	<u>Yea</u>	<u>Nay</u>
Baker	x	
Farr	x	
Garner	x	
Greuel	x	
Neumann	x	
Pensing	x	
Riggins	x	

Motion carried.

At 6:28 p.m., the meeting returned to regular session with 7 board members present, along with Bill Murdock, Dr. Lockard, and Ronda Baker.

At 6:28 p.m., with no further business to discuss, a motion was made by Andy Baker and seconded by Dave Garner to adjourn. Motion carried.

Ryan Riggins
Secretary / Treasurer MDH Board of Directors