

**McDonough District Hospital  
Board of Directors Annual and Regular Meeting  
January 15, 2024**

The Board of Directors of McDonough District Hospital (MDH) met on Monday, January 15, 2024 at 5:30 p.m. in the Third Floor Board Room. The meeting was called to order by Jere Greuel, Chairman, MDH Board of Directors. The following Board members were present: Andy Baker, Laura Chaffee, Scott Clauson, Dr. Curt Farr, Jere Greuel, Dr. Richard Iverson, Kathleen Neumann and Dan O'Neill.

Excused: Carol Steward

Also present: Bill Murdock, Interim President/CEO and CFO  
Dr. Mary Kathleen Lockard, Medical Staff President  
Dr. Amy Waschull, President Medical Staff Emeritus  
Adrian MacGregor, VP Clinical & Support Services  
Bill Corbin, Chief Human Resources Officer  
Becky Paulsen, VP Foundation  
Pat Osterman, VP Business Strategy  
Gloria Bamforth, VP MDH Medical Group  
Amber Depoy, Interim Chief Nursing Officer  
Kim Thorman, Executive Assistant  
Ronda Baker, Executive Assistant

Gloria Bamforth, VP MDH Medical Group, was introduced to the group and welcomed to MDH.

**Consent Agenda**

Minutes of the MDH Board meetings and executive session minutes from October 16, 2023, December 28, 2023 and January 2, 2024 were reviewed.

**A motion was made by Scott Clauson and seconded by Laura Chaffee to approve MDH Board of Director minutes from October 16, 2023, December 28, 2023 and January 2, 2024. Motion carried.**

**Public Comment**

There was none at this time.

**Medical Staff Reports / Updates**

Dr. Lockard, President Medical Staff

The medical staff report has been approved by Credentials/Bylaws Committee, Medical Executive Committee and the MDH Board of Director Subcommittee so it is informational only.

The group reviewed the Board of Directors sub-committee report, December 19, 2023 and November 20, 2023. The request to transfer to honorary staff status, which entails being involved but not a voting member was discussed.

**Administrative Standing Reports / Updates**

Bill Murdock, Interim President / CEO and CFO

Updates were shared to include, the financial stability plan, the future development of an employee advocate initiative, and the bond waiver approval. Quality and infection control information was reviewed.

Discussion ensued on the cadence of MDH Board of Director and Finance Committee meetings and the possibility of moving to electronic format for meeting materials.

Amber Depoy, Interim Chief Nursing Officer Report

Updates were shared to include, Covid and influenza inpatient information, MDH Director position transitions, pharmacy updates, health equity information, maternal code and maternal hemorrhage drills, the process for streamlining employee orientation, relationship building with Western Illinois University (WIU) / Spoon River College (SRC) and recruitment efforts, the nurse internship program, the nursing mixer event, Symplr software, and a dedicated room for infusion services.

The group discussed the WIU pinning ceremony and MDH possibly sponsoring the event.

Internal candidates for the MDH Home Health / Hospice Director position was discussed.

An MDH patient satisfaction comment was shared.

Adrian MacGregor, Vice President Support & Clinical Support Services

Updates were shared to include, the walkways / enclosure project for Health Service Buildings (HSB) 1 and 2, the Community Pharmacy progress, upcoming Community Pharmacy site visits to be scheduled, the anticipated completion date for the Community Pharmacy, the start date for the new MDH Community Pharmacy Director, inpatient Pharmacy location go live date, Macomb Audiology Clinic office location in HSB 2, the security camera installation project, the MDH Drive Thru statistics, Monmouth Clinic volumes, the MDH / Blessing Cardiology Clinic, Pulmonology Clinic and Urology Clinic information, risk management information, MDH Captive Insurance, and review of the ER project.

MDH Concierge services were discussed.

Bill Corbin, Vice President/Chief Human Resources Officer

Updates were shared to include, employee 2024 benefits open enrollment information, employee engagement events, recruitment efforts, the work being done with WIU / SRC and Carl Sandburg, Family Medical Leave Act (FMLA) and Workers Compensation data.

Employee sign on bonus information was discussed.

Providing detailed information to the MDH Board of Directors regarding high deductible insurance numbers, and details to consider for communication next year were discussed.

Becky Paulsen, Vice President Foundation

Updates were shared to include, community engagement events, Linda's Fund information, the Champion of Care program, and the upcoming anniversary for Foundation.

Pat Osterman, Vice President Business Strategy

Updates were shared to include, recent events that MDH participated in, the MDH Today Magazine, MDH Today interviews, Community Choice Awards, health services provided for Macomb Schools, participation in Adopt a Classroom, dates for the Ag Mech Show, MDH sponsorship of WIU basketball, Macomb Audiology Clinic and ENT Clinic expansion open house and Macomb Chamber events.

Pat Osterman thanked Lori Fox for her help with the Monmouth event.

### **Committee Standing Reports**

#### **Finance Committee Report**

The group reviewed the Finance Committee meeting minutes of December 21, 2023 and January 11, 2024.

**A motion was made by Dan O'Neill and seconded by Dr. Farr to approve the Finance Committee meeting minutes of December 21, 2023 and January 11, 2024. Motion carried.**

A resolution for the Community Pharmacy checking account was reviewed.

**A motion was made by Andy Baker and seconded by Dan O’Neill to approve check signers for the MDH Community Pharmacy checking account. Motion failed.**

The group discussed check signers for this new account and tabling the item.

**A motion was made by Scott Clauson and seconded by Laura Chaffee to table the resolution for the MDH Community Pharmacy checking account. Motion carried.**

MDH Audit

RSM has not yet made available the final report. Due to subsequent events, additional information was requested and provided to RSM.

**Old Business**

There is none at this time.

**New Business**

MDH Board of Directors Nominating Report - Election of MDH Board of Director Officers for Calendar Year 2024

The McDonough County Board not reappointing Dr. Iverson to the MDH Board of Directors, this not being Dr. Iverson’s choice, the timing of the County Board’s decision, Laura Chaffee resigning from the board, and a notice to be distributed to all MDH employees making them aware of the county’s decision was discussed. A list of the McDonough County Board members was distributed to the group.

Dr. Iverson thanked Jere Greuel for all he has done for the MDH Board of Directors.

The group discussed the suggestion for the slate of officers for 2024: Jere Greuel, Chairman of the Board, Dr. Iverson, Vice Chair of the Board, and Scott Clauson, Secretary/Treasurer of the Board. There were no nominations from the floor. The group suggested casting a white ballot for all three positions.

**A motion was made by Andy Baker and seconded by Dan O’Neill to approve the MDH Board of Director Officers for calendar year 2024: Jere Greuel, Chairman MDH Board of Directors, Dr. Iverson, Vice Chair MDH Board of Directors and Scott Clauson, Secretary / Treasurer MDH Board of Directors. A roll call vote was taken.**

	<u>Yea</u>	<u>Nay</u>
Baker	x	
Chaffee	x	
Clauson	x	
Farr	x	
Greuel	x	
Iverson	x	
Neumann	x	
O’Neill	x	

**Motion carried.**

The group reviewed a resolution regarding the matching retirement plan, the deferred compensation plan and the supplemental executive benefit plan appointing Lincoln Retirement Services as the third-party record keeper for the plans and Lincoln Financial Group Trust Company as the trustee for the plans.

**A motion was made by Dr. Iverson and seconded by Scott Clauson to approve the (1) approval of the appointment of (a) Employee Retirement Plan (Plan) Record Keeping Service provider, (b) Plan Trustee and (c) amendment and restatement of Plan documents ; and (2) authorization of MDH officers to execute such documents they deem necessary to implement the forgoing. Motion carried.**

At 6:59 p.m., a motion was made by Dan O'Neill and seconded by Laura Chaffee to move into executive session for the purposes of open meeting act exception: 5 ILCS120/2(c)(11) litigation, when an action against, affecting, or on behalf of the particular body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting and executive session for the purposes of open meeting act exception: 5 ILCS 120(c)(1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity and executive session for the purposes of open meetings act exception 17 (5 ILCS §120/2(c)(17)). The recruitment, credentialing, discipline or formal peer review of physicians or other health care professionals for a hospital, or other institution providing medical care, that is operated by the public body. A roll call vote was taken.

	<u>Yea</u>	<u>Nay</u>
Baker	x	
Chaffee	x	
Clauson	x	
Farr	x	
Greuel	x	
Iverson	x	
Neumann	x	
O'Neill	x	

**Motion carried.**

At 7:34 p.m., the meeting returned to regular session with the eight board members present along with Bill Murdock, and Ronda Baker.

The McDonough County Board decisions were discussed.

**At 7:37 p.m., with no further business to discuss, a motion was made by Andy Baker and seconded by Laura Chaffee to adjourn. Motion carried.**

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Scott Clauson  
Secretary/Treasurer MDH Board of Directors